

PERSON SPECIFICATION
Lecturer/Senior Lecturer in Biomedicine
Vacancy Ref: A2016

Criteria	Lecturer (L) Grades 7 & 8	Senior Lecturer (SL) Grade 9	How tested?
A PhD in an area of biomedical or biological sciences, or relevant research experience subsequent to gaining a PhD in another discipline	Essential	Essential	Supporting Statement / Application Form
State whether application is for Lectureship or Senior Lectureship	Essential	Essential	Supporting Statement / Application Form
An established (SL) or fledgling (L) research reputation in an area relevant to the research interests of the Division of Biomedical and Life Sciences, including evidence of indicators of impact commensurate to the level of appointment: invited speaker; invited reviews; editorial work; membership of grant awarding committees; consultation by national bodies; prominent role in a Learned Society	Essential	Essential	Supporting Statement / Application Form
Demonstration of the ability (SL) or potential (L) to secure significant research funding from sources such as Research Councils, large medical charities, European Union and/or industry and provision of a credible plan for sustained future funding	Essential	Essential	Application Form / Supporting Statement / Interview
A publications record indicating the ability to produce high quality publications consistent with inclusion in the next Research Excellence Framework	Essential	Essential	Supporting Statement / Application Form
Ability to communicate research findings effectively to a peer group including non-specialists	Essential	Essential	Presentation 1 / Interview
Ability to work co-operatively and flexibly with colleagues and undertake appropriate administrative responsibilities	Essential	Essential	Supporting Statement / Application Form / Interview
Ability to relate to, motivate, supervise and teach students at UG and PG level and carry out related pastoral functions (L & SL) together with evidence of active contribution to teaching initiatives/course development (SL)	Desirable	Essential	Supporting Statement / Application Form / Presentation 2 / Interview
Experience of effectively supervising undergraduate and postgraduate research students (L & SL) and research staff (SL)	Desirable	Essential	Supporting Statement / Application Form
Ability to represent the Division's activities to groups outside the University (e.g. NHS, industry, local government, local schools, charity groups)	Desirable	Desirable	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions.
- **Presentation 1** – 30 minute research presentation to staff and panel members on past achievements and future plans.
- **Presentation 2** – 30 minute teaching presentation to first year students on a Biomedical/Life-Sciences topic.